

# Prevention of Radicalisation and Extremism Policy

~~2023~~ 2024

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Reviewed by Jon Slay: 5 September 2023

Approval by the Board: 19 September 2023

Next review: August 2024

# 1 Aims and Objectives

The main aims of this policy are to ensure that all members of staff understand the risk of radicalisation and how we will work together and with other professional bodies and agencies to ensure the safety of our students. Protecting young people from the risk of radicalisation is part of the college's wider safeguarding duties, and is similar in nature to protecting young people from other harms (e.g. drugs, gangs, neglect, sexual exploitation), whether these come from within their family or are the product of outside influences.

The responsibilities of the Senior Leadership Team are to ensure that:

- Staff have an understanding of what radicalisation and extremism are, that the risks of students becoming radicalised are genuine and that it could happen at MPW;
- Staff are appropriately trained to know how to recognise signs of radicalisation and extremism and the importance of being vigilant;
- Staff have the confidence to challenge discriminatory or extremist opinions as a matter of routine.
- Staff know what the college d

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## **Vetting Speakers**

Any student or member of staff who wishes to invite a speaker to address students must provide details of the individual to the SLT in order that they may carry out a vetting procedure. Please read the Visiting Speakers Policy for more details.

## **Staff training**

All members of staff, including the Principal, will receive training on the Prevent duty which will be updated at least every two years in accordance with Local Prevent Team guidance. As part of that training, staff are made aware of the local threat picture for the Cambridgeshire region, the main elements of risk currently being: Islamist extremism, the extreme far-right, on-line radicalisation, returnees from conflict zones and 'lone actors'.

All new members of staff, including temporary employees or volunteers, receive training on the Prevent duty as part of the induction pro

Where a young person is thought to be at risk of involvement in extremist activity, a member o

- Mental Health and Wellbeing Policy
- SMSC Policy
- Visiting Speaker Policy
- PSHE Policy
- RSE Policy

## Appendix A: Contact Details

### Local Authority children's social services numbers

Name	Phone	Out of hours phone	e-mail
Education Safeguarding Team of Cambridgeshire and Peterborough	Cambridgeshire 0345 045 5203	01733 234724	<a href="https://www.safeguardingcambspeterborough.org.uk/children-board/">https://www.safeguardingcambspeterborough.org.uk/children-board/</a>
Sarah Rogers	Email only		<a href="mailto:ECPS.General@cambridgeshire.gov.uk">ECPS.General@cambridgeshire.gov.uk</a> <a href="mailto:sara.rogers@cambridgeshire.gov.uk">sara.rogers@cambridgeshire.gov.uk</a>

### Allegations against staff

Title	Phone	Out of Hours	e-mail
Local Authority's Designated Officer (LADO)	01223 727 967 (Monday to Friday office hours)	01733 234 724	<a href="mailto:LADO@cambridgeshire.gov.uk">LADO@cambridgeshire.gov.uk</a>

### Extremism

Title	Name	Phone	e-mail
Local Authority Prevent Officer			



